



Equal Employment Opportunity Policy

The Floyd Memorial Library provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to age, race, ethnicity, creed, color, national origin, sex, sexual orientation, military status, genetic predisposition, disability, marital status, domestic violence victim status, gender, gender expression, family status, pregnancy, and criminal history in accordance with applicable federal, state and local laws.

The Library aims for the highest standards of fairness and equal opportunity, encompassing all aspects of employment, including, but not limited to, recruitment and employment, promotions, compensation, team opportunities, and training programs. We are committed to effecting compliance with all laws and regulations related to equal employment opportunity.

Board approved February 9, 2026